

[Hope Community Church](#) in Shawano, Wisconsin is a regional church with a mission of connecting people to the life-changing hope of Jesus. They are looking for a Lead Pastor with a passion for reaching lost people and expanding Hope's ministries and multi-sites across their region of influence. The Lead Pastor at Hope Community Church will be a gifted communicator who inspires staff, leaders, and the congregation to grow in obedience to Christ. He will be a visionary leader and champion for the unique calling and mission that God has for Hope. He will depend on prayer and help develop a healthy culture of prayer and dependence on Jesus.

WHAT YOU'LL BE DOING:

- Serving as the main spiritual and pastoral leader at Hope, focusing on preaching, vision casting, and strategy for guiding the church in spiritual growth.
- Communicating and creating culture, preaching and teaching the Word of God.
- Working with staff and leadership to carry out the mission, vision, and values of Hope, equipping them to shepherd, teach, and care for the church.
- Coaching, discipling, and developing staff and leaders so they can be leaders of leaders to accomplish Hope's mission.

SKILLS YOU NEED TO HAVE:

- High integrity: being trustworthy and above reproach
- Emotional intelligence, relational and approachable, able to win others over
- Exhortation and encouragement with a desire to coach and equip staff and leaders of leaders
- Servant leadership
- Communicator: relatable in preaching, connecting, and inspiring on a heart level
- A heart for the lost with a desire to encourage growth and multi-site expansion

THE AREA: Shawano still has that friendly small-town atmosphere but is conveniently located within 30 miles of Green Bay and 45 miles of Appleton and the Fox Valley. Shawano's downtown has just been revitalized with family-friendly events, parks, and thriving small businesses. Boating, waterskiing, tubing, kayaking, and of course, hunting and fishing opportunities abound. Throw in a low cost of living and Hope's close relationships with the schools, healthcare, and other community organizations and Shawano is a great place to live and raise a family.

[Click here to apply!](#)