

Student Ministries Associate – Jr. High

30 hours per week

Our Community:

First Baptist Church is located in Cambridge, MN and is a member of Converge. God has given First Baptist the mission of helping people know, love and become like Jesus. This simple phrase is the backbone of all that we do. Today, First Baptist's mission is lived out through our 2025 Vision. God has laid the vision on our hearts that as we seek God, He will form us to become increasingly Christ-like and to be family to everyone who needs family. First Baptist is a church of 300-500 that gather each Sunday for worship and study of God's Word as passionate followers of Jesus with numerous other ministries and groups meeting during the week. It is well known in the community for its generosity and for its student ministries, particularly on Wednesday nights. Our Jr. and Sr. High Youth Group sees around 75 students gather weekly (generally meeting as separate ministry groups) and we look forward to bringing a team member on board who will passionately share Jesus with students, emphasizing ministry to middle school students in the area.

Reporting:

The Student Ministries Associate – Jr High will report to the Pastor of Children and Student Ministries (Ashley Carlson).

Personal Characteristics Desired:

- A committed Christ follower, demonstrating spiritual and personal maturity in their faith and life
- Regularly practicing personal spiritual disciplines such as Scripture study and prayer
- Has a love of students in 6th-12th grade, with a particular passion for middle school students in 6th-8th grade (Jr. High), and has a strong desire to help them know, love, and become like Jesus
- Ability to provide engaging, dynamic, and high-energy up-front leadership and teaching to students, and has good verbal communication skills to engage large groups
- Willing to learn and put into practice creative and engaging teaching methods for middle school students
- Has ability to build rapport and trust with parents of students and has good communication skills with adults
- Willingness to listen, receive feedback, adjust, be a team player, and work closely with the Student Ministries Associate of Sr. High, volunteers, and other staff to provide excellent ministry to students
- Humble, team player who is willing to learn, and desires to grow in ministry abilities through a mentoring relationship with the Pastor of Children and Student Ministries
- Comfortable recruiting, training, encouraging, and equipping adult volunteers
- Comfortable working with students in crisis and/or families in need
- Self-motivated and able to use time effectively
- Abilities in event planning for large groups of students
- An ability to relate well and work with students in 6th-12th grade and their parents, with particular strengths geared toward working with middle school students
- An ability to relate well and lead adult volunteers

Qualifications:

- A personal, growing relationship with Jesus Christ as Lord and Savior
- A significant understanding of God's Word and an ability to teach the Bible to large groups of students
- Demonstrates integrity in all areas of life and ministry
- In agreement with the First Baptist statement of faith and willing to adhere to our policies and procedures

- Has gifts in teaching, leading, shepherding with a heart of compassion and a desire to share the gospel and disciple students
- 2+ years of experience serving or working with students in a leadership capacity
- Completed or pursuing an undergraduate or graduate degree in a related field preferred

Responsibilities of Student Ministries Associate – Jr. High (30 hours / week):

- Lead efforts in fulfilling the mission of First Baptist Church in Jr. High: “Helping People know, love, and become like Jesus”
- Lead efforts in fulfilling the vision of First Baptist Church in Jr. High: “As we seek God, He will form us to become increasingly Christ-like and become family to those in need of family”
- Plan and lead Wednesday night Youth Group and Sunday morning Community Group ministries for the Jr. High Guest leaders and teachers may be recruited to occasionally assist with up front teaching responsibilities
- Plan and lead special events and retreats for Jr. High students monthly or every-other month and be willing to occasionally attend events and retreats for Sr. High students
- Be willing to assist with churchwide events where students may be serving as volunteers
- Work with Student Ministries Associate of Sr. High to plan combined activities and programs between Jr. High and Sr. High students
- Engage in relational ministry contact work with students outside of church programs
- Mentor 1+ Jr. High student on a regular basis
- Give leadership to small group Bible studies such as the Jr. High Student Leadership Team
- Provide spiritual care to Jr. High students when needed, understanding the need to refer care to professional counselors when applicable
- Recruit, equip and train adult volunteers to be effective youth leaders within the Jr. High
- Communicate with students, parents, volunteers, and other leaders on a regular basis
- Be willing to seek training opportunities and conferences to continue to grow as a minister to students
- Take part in staff meetings, planning meetings, and work with other staff and leadership teams of First Baptist. Participation is preferred in Tuesday morning all-staff meetings and is expected in a weekly Student Ministries staff team meeting
- Work with the Pastor of Children and Student Ministries to determine the best 30-hour per week work schedule. As a 30-hour per week job, it is understood this schedule will need to be flexible around your needs. Some daytime office hours will be required
- Personally invest in the mission and vision of First Baptist Church
- Be an active participant in the life and ministry of First Baptist Church

Salary:

A salary in the range of \$25,000-\$32,000 commensurate with a position of this nature will be offered to the candidate based in part on years of experience and education.

Application Instructions:

Please email a cover letter and resume to Ashley Carlson, Pastor of Children and Student Ministries, at ashleyc@firstbaptistcambridge.org. Questions can be directed to Ashley Carlson.



FBC Student Ministries